

POLITICAL ACTIVITIES OF EMPLOYEES

Employees have the full responsibilities of citizens living in a democracy including such citizen rights as voting; discussing the social, political, and economic issues of the day in public meetings; supporting candidates; accepting appointive or elective public office; or holding office in political parties.

PERFORMANCE OF CIVIC DUTIES BY EMPLOYEES

Employees are encouraged to perform their civic duties which may include:

1. voting and taking an interest in the social, political, and economic issues of the day.
2. exercising democratic rights and responsibilities which are shared in common with other citizens. These rights and privileges may include
 - a. electioneering for candidates.
 - b. accepting positions in political campaigns.
 - c. holding an office in a political party organization.
 - d. serving as a delegate to political party conventions.

INDIVIDUAL RESPONSIBILITY IN PARTICIPATING IN POLITICAL FUNCTIONS

Employees engaging in political activities shall

1. engage in no political activities on school and District premises during school and/or duty hours.
2. endeavor to make others realize that their utterances and actions are performed merely as individuals and not as representatives of the District or any educational program.
3. realize their primary obligation is to their work as employees.

PERSONAL LEAVE FOR POLITICAL ACTIVITIES

Leaves of absence without pay for political activities may be granted for the purpose of being a candidate for political office or holding political office upon proper request and mutual agreement.

Reference: Education Code Sections 7000-7007, 7050-7057

Policy adopted: June 19, 1978